

**Faculty Senate Meeting Agenda**  
**Tuesday February, 20 2024, 3:30 – 5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414

1. Call to Order 3:30
2. Roll Call: Since this meeting is fully on Zoom attendance will be taken using the following procedures:
  - a. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
  - b. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom you are a substitute. Beth will be participating via zoom. You can place the information in the Chat or email her.
  - c. If you are calling in, please let Beth know your name and phone number via Chat.
  - d. NOTE: All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection. Ruth Groff 3:32
4. Approval of January minutes (separate attachment). 3:35
5. Key priorities as identified by Faculty Senators/FS Committees 3:40
  - a. Longer term contracts for NTT –
  - b. Workload Policy Review
    - i. FS Gov
  - c. Envisioning teaching evaluation at SLU
    - i. FS AAC, Gender Equity, Reinert Center, Provost Office
  - d. President’s Research Council
  - e. Compensation and benefits: Summary of Budget and Finance Presentation on behalf of faculty / (Rollins)
6. Responses to current questions/concerns
  - a. “Why can’t I have more control over my website/page” (Bob Grant/others) 3:45
  - b. Faculty Manual Presentation 3:55
    - i. Amendment Presentation and Discussion (Miriam Joseph)
    - ii. SSM Clinical Faculty – SOM Motion (Scott Isbell)
7. Old Business – Discussion of Provost Presentation in December, slides attached 4:25
8. New Business 4:55
9. BOT, School and Committee Reports 5:00
10. Announcements (within email) 5:10
11. Additional Faculty Resources (links in email)
12. Adjournment

**Faculty Senate Meeting Minutes**  
**Tuesday January 16, 2024, 3:30 – 5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414

1. Call to Order
2. Roll Call: See below
3. Moment of Reflection. Kelly Mulholland
4. Approval of December minutes (separate attachment). Approved
5. Key priorities as identified by Faculty Senators/FS Committees
  - a. Longer term contracts for NTT – The policies at each of the units in the University are being reviewed. There are some different promotional guidelines in place. The hope is to begin to institute 3-5 year contracts available for eligible faculty. The hope is that there will be a draft policy by the end of the academic year (July, 2024) and that the first contracts would then be rolled out in July 2025.
  - b. Workload Policy Review
    - i. FS Gov
  - c. Envisioning teaching evaluation at SLU
    - i. FS AAC, Gender Equity, Reinert Center, Provost Office
  - d. President's Research Council
  - e. Compensation and benefits: FS CFBC
    - i. **CHARGE 1:** Advocation and prioritization of distributing the monies focused on internal inequity salary issues via collaboration with the Administration, the Provost Office, and Faculty Senate Gender Equity Task Force.
      1. Discussed University level and unit-level benchmarks. The benchmarks have been revised with input from units across the University. See slides for overall SLU and unit benchmark institutions. The expectation is that these will be reviewed every 2 years.
      2. Provosts
    - ii. **CHARGE 2:** Posting of the revised Compensation Philosophy solidified in AY22-23 on the Provost's website.
    - iii. **CHARGE 3:** Development of bylaws and conversations for succession planning of the CFBC as a standing committee of the Faculty Senate
    - iv. **CHARGE 4:** In consultation with the Faculty Senate Academic Affairs Committee, investigate current processes and best practices for the award of merit for presentation to the Office of the Provost and the Faculty Senate FSEC.
6. Responses to current questions/concerns
  - a. IRB Presentation (Lee Seabrooke/Maureen Bresnahan- see slides)
    - i. Office of Research integrity & Compliance a new office at SLU. Trying to streamline all IRB processes and systems.
    - ii. Human subjects determination processes will be streamlined.
    - iii. Changing IRB electronic system for submission so more streamlined and tailored to the type of study/discipline of the investigator- humanities and social sciences IRB forms will differ from forms for investigators proposing to conduct a medical/clinical trial.
    - iv. IRB staff are currently being trained on how to use the new system and some of the changes this will mean for the way they interact with investigators.
    - v. There will be alternative templates for different types of research (e.g., qualitative researchers will not have to complete questions about invasive surgeries or drug trials).
    - vi. Investigators will now be required to be re-certified or to update their human subjects certification every 3 years. New training/up to date training will be required as faculty submit research proposals.

- vii. Expect roll out in May, 2024
- b. Faculty Manual Presentation: Miriam Joseph reviewed the proposed amendments to the faculty manual. These can be found at this link: <https://www.slu.edu/provost/policies/faculty-manual/corrected-draft-1-fm-amendments-2023-2024.pdf>. There are 2 opportunities for faculty to provide feedback and/or ask questions about these amendments:
  - i. Open Forum #1 (Wednesday, January 24th, from 4:30pm-5:30pm) --> <https://slu.zoom.us/j/95420674431>
  - ii. Open Forum #2 (Thursday, February 1st, from 4:30pm-5:30pm) --> <https://slu.zoom.us/j/94557789153>

There is also a Qualtrics survey available should you wish to post your comment/question in this format. This form will close at 5:00pm on Thursday, February 8th.

- i. Qualtrics --> [https://slu.az1.qualtrics.com/jfe/form/SV\\_bq1RvMIMJIIJfcW](https://slu.az1.qualtrics.com/jfe/form/SV_bq1RvMIMJIIJfcW)
- c. Clinical Faculty – SOM Motions (Scott Isbell – see slides)
  - i. Current SLU faculty manual does not cover SOM faculty who are not employed by SLU
  - ii. The SOM SLU faculty who are employed by SSM are requesting the faculty senate approve the beginning of discussions to create a separate faculty manual SOM clinical faculty.
  - iii. Senators discussed the pros and cons of a new faculty manual versus creating changes within the existing faculty manual and requested that the process acknowledge the existence of other “clinical” faculty in other units.
- 7. Old Business – Discussion of Provost Presentation in December (see slides) This will be discussed in the February meeting.
- 8. BOT, School and Committee Reports
- 9. Announcements (within email)
- 10. Additional Faculty Resources (links in email) Please see Faculty Senate webpage (<https://www.slu.edu/faculty-senate/index.php>) and suggestion box ([https://slu.az1.qualtrics.com/jfe/form/SV\\_brLIA0Dz88NHxxX](https://slu.az1.qualtrics.com/jfe/form/SV_brLIA0Dz88NHxxX))
- 11. Adjournment

**Faculty Senators attending**

**School of Medicine**

Ramona Behshad	Jay Bauman
Hany Elbeshbeshy	Shakir Mohamed
Jaya Gnana-Prakasam	Ranjit Ray
T. Scott Isbell	Nongnooch Poowanawittayakom
Aidan Ruth (proxy)	Shannon Grabosch
Jennifer Cash	

**College of Arts and Sciences**

Elodie Pozzi	Hisako Matsuo (proxy)
Stacey Harris	Stephen Casmier
Ruth Groff	Bukky Gbadegesin
Joel Jennings	Zhenguo Lin

### School of Science and Engineering

Paul Jelliss	Ray LeBeau
Jeff Ma	Chris Arnatt
Amina Mohammadalipour	

### Doisy College of Health Sciences

Mike Markee	Chezna Warner
Barb Yemm	Martha Blaess

### Richard A. Chaifetz School of Business

	Noni Zaharia
Tracy James	Hailong Qian

### Trudy Busch Valentine School of Nursing

Pat Freed	Kathleen Armstrong
Alison Kuhn	Kristin Keller

### School of Law

Doug Williams	Kelly Mullholland
Tina Benigno	

### College for Public Health and Social Justice

Kathleen Gillespie	Cheryl Rathert
Echu Liu	

### School of Education

John James	Jody Wood
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### Social Work

Jesse Helton	Dyan McGuire
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### University Libraries

Angela Spencer (proxy)	Matthew Tuegel
Rebecca Hyde	

**School for Professional Studies**

Maria Weber	
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**Independent Units  
[ESL & CADE]**

Matt Ryan	Megan O'Connell
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**Current Faculty Senate Executive Committee**

Chris Rollins, President (2022-2023)
Terry Tomazic, past president (2023)
Beth Baker, Secretary (2021-2024)
Sherry Bicklein, Member-at-large (2023-2025)
Joe Lyons, Member-at-Large (2022-2024)
Stephen McMillin Member-at-large (2023-2025)

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